

POLICY PROFILE 2023



CLASSIFICATION	POLICY NAME	STATUS			RESPONSIBILITY			DISPLAY			Reviewed by	Available
		MANDATORY	RECOMMENDED	STATUTORY	JMAT OWN	JMAT TEMPLATE	NEEDS SCHOOL INFORMATION	WEBSITE	NOTICE BOARD	RECORD MY		
HR POLICIES	Annual Leave and Leave of Absence	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Pay Policy	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Sickness Absence	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Teacher Appraisal	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Capability Policy	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Discipline at Work Policy	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Redundancy Policy	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Low Level Concerns	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Probationary Policy	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Maternity/Paternity/Adoption Leave	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Grievance Policy	✓			✓						JMAT/HR	JMAT Website HR portal
HR POLICIES	Safer Recruitment	✓			✓						JMAT	JMAT Website HR & POLICIES portal
HR POLICIES	DBS Policy	✓			✓						JMAT	JMAT Website POLICIES portal
HR POLICIES	Whistleblowing	✓			✓			✓	✓		JMAT	JMAT Website POLICIES portal
HR POLICIES	ECT	✓			✓						JMAT	TBC
SAFEGUARDING POLICIES	Safer Recruitment	✓			✓						JMAT	JMAT Website HR & POLICIES portal
SAFEGUARDING POLICIES	DBS Policy	✓			✓						JMAT	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Safeguarding and Child Protection	✓		✓	✓		✓	✓	✓		JMAT	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Administering Medication	✓		✓	✓				✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Allegations of Abuse against Staff	✓		✓	✓				✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Anti Bullying Policy	✓		✓	✓			✓	✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Anti Modern Slavery Statement	✓		✓	✓			✓	✓			JMAT's Website
SAFEGUARDING POLICIES	Attendance Policy	✓		✓	✓		✓	✓	✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Code of Conduct (Parents)	✓		✓	✓			✓	✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Child on Child Abuse	✓		✓	✓				✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	CLA (Looked after Children)	✓		✓	✓		✓	✓	✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Collection and Walking Home		✓			✓		✓	✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Induction Policy	✓		✓	✓				✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Staff Code of Conduct	✓		✓	✓				✓			JMAT Website POLICIES portal

SAFEGUARDING POLICIES	Acceptable Use	✓		✓	✓			✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Intimate Care	✓		✓	✓					✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Physical Intervention	✓		✓	✓					✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Mobile Phone Policy	✓			✓					✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Prevent Policy	✓			✓			✓		✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Pupil EDI Policy	✓		✓	✓			✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Online Safety Policy	✓						✓		✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Relationships and Behaviour	✓		✓	✓		✓	✓			JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Staff EDI Policy	✓		✓	✓						JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Social Media Policy	✓		✓	✓			✓		✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Supporting Pupils with Medical Needs	✓		✓	✓			✓		✓	JMAT Website POLICIES portal
SAFEGUARDING POLICIES	Governor and Volunteer Code of Conduct	✓		✓	✓			✓		✓	JMAT Website POLICIES portal
SEND	Exclusions Suspension & Amended Timetable	✓		✓	✓			✓		✓	JMAT Website and POLICIES Portal
SEND	SEND Policy	✓		✓	✓			✓		✓	JMAT Website and Policies Portal
HEALTH AND SAFETY	Adverse Weather	✓			✓						JMAT Website and POLICIES Portal
HEALTH AND SAFETY	First Aid	✓			✓					✓	JMAT Website and POLICIES Portal
HEALTH AND SAFETY	Health and Safety Policy	✓		✓	✓					✓	JMAT Website and POLICIES Portal
HEALTH AND SAFETY	Mental Health and Wellbeing	✓			✓		✓			✓	JMAT Website and POLICIES Portal
HEALTH AND SAFETY	Violence to Staff	✓			✓					✓	JMAT Website and POLICIES Portal
HEALTH AND SAFETY	Stress Management	✓			✓					✓	JMAT Website and POLICIES Portal
HEALTH AND SAFETY	Educational Visits	✓		✓	✓					✓	JMAT Website and POLICIES Portal
ADMINISTRATIVE	ADMISSION ARRANGMENTS	✓		✓	✓		✓	✓			Admissions information and link to LA advertised on Website
ADMINISTRATIVE	School Contact Details and Opening Hours	✓		✓			✓	✓			
ADMINISTRATIVE	Ofsted Report and Test Results	✓		✓			✓	✓			
ADMINISTRATIVE	Accesibility Plan	✓		✓		✓	✓	✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE	Charging and Remissions	✓		✓	✓		✓	✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE	Cultural and Religious Observance	✓		✓	✓			✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE	Disposal of ICT equipment	✓			✓						JMAT Website and POLICIES Portal
ADMINISTRATIVE	GDPR & FOI	✓		✓	✓						JMAT Website and POLICIES Portal
ADMINISTRATIVE	Governor Allowances	✓		✓	✓						JMAT Website and POLICIES Portal
ADMINISTRATIVE	PE Policy	✓		✓	✓		✓	✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE	Sex and Relationships	✓		✓	✓						JMAT Website and POLICIES Portal
ADMINISTRATIVE	Vexatious Complaints	✓			✓			✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE	Complaints Procedures	✓		✓	✓			✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE	School Uniform	✓		✓		✓		✓	✓		JMAT Website and POLICIES Portal
ADMINISTRATIVE OTHER	Public Sector Equality Duty	✓		✓	✓			✓			JMAT Website and POLICIES Portal
ADMINISTRATIVE OTHER	Governance Structure IOG	✓			✓		✓	✓			Clerk to Governors
ADMINISTRATIVE OTHER	Register of Interest and Attendance	✓		✓	✓		✓	✓			Clerk to Governors
ADMINISTRATIVE OTHER	Curriculum	✓		✓				✓			School
ADMINISTRATIVE OTHER	Forest School		✓				✓	✓			School

