



James Montgomery Academy Trust was incorporated in November 2016. A company limited by guarantee with no share capital. We are an exempt educational charity under the Academies Act.

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove trustees.

The Trustees of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. Trustees of the charitable company are nominated by either the Secretary of State for Education or by the members. Trustees, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring educational and other professional expertise.

The Individual Governing Bodies of our academy schools are an advisory body with specific functions delegated from the Board of Trustees. The Board of Trustees in the MAT remains accountable in law and to OFSTED and the Education and Skills Funding Agency for the exercise of its functions. The specific functions and decisions that are reserved to the Board are set out in the Trust's Scheme of Delegation. The Trust Board of Trustees has decided to meet at least six times a year in accordance with the Academies Financial Handbook. The Board of Trustees (BoT) sets out group strategy and operational policies, which are then applied within and across all academies through the Executive Leadership of the Trust and via Heads of our Academy Schools. Sub-committees of the BoT, together with their Terms of Reference are reviewed annually. The following committees are:

- Audit and Risk
- Finance Capital and Resources
- Governance

MEMBERS

Full Name	Date of Appointment	Date Stepped Down	Declared Business and /or Pecuniary Interest
Huw Thomas	17/11/2016	Current Member	Member of Swanland Education Trust Member of Whitewoods Academy Trust Member, Director and Chair of DSAT Diocesan Director of Educations (Sheffield) Trustee of St Matthew's House, Sheffield Trustee of Church Burgesses Education Fund Published literature in own name
Derek Grover	17/11/2016	Current Member	Chair of Governors at Broomhill Infant School Trustee of Sheaf Cooperative Trust Trustee of Sheffield South East Trust Member of DSAT <i>Chair of Sheffield Association for the Voluntary Teaching of English (ends 5/12/19)</i>
Martin Harrison	17/11/2016	Current Member	Employee of SCC Group Director & Co Secretary of Victoria Community Enterprise Ltd Son employed by BHP
Alan Richards	01/09/2023	Current Member	Learners First Director (governance)

			Governance support to <i>Sheffield Inclusion Centre, Stanley St Peters, Common Road Infants, Astrea Academy Trust, YBHU ad Action 4 Results</i>
Rev'd Sophie Jelley	17/11/2020	Current Member	Bishop of Doncaster
HISTORIC MEMBERS			
Melanie Fitzgerald	17/11/2016	09/01/2020	Member of DSAT Chair of Governors at St Marys Academy Sheffield
Bishop Peter Burrows	17/11/2016	31/12/2019	Director of St Barnabas Theological Centre Member and Director of DSAT Director of Sheffield Board of Finance
Steven Gardner	17/11/2016	31/01/2023	

TRUSTEES, CEO and CFO

Full Name	Date of Appointment	Date Stepped Down	Committee	Declared Business and /or Pecuniary Interest
Martin Harrison	17/11/2016		A&R	Employee of Sheffield College/Sheffield Futures Sparks Managed Services Sparks Teaching Services Director & Co Secretary of Victoria Community Enterprise Ltd Son employed by BHP
Carl Fitch	17/11/2016			None to declare
Katherine Hewitt	04/12/2017			Sheffield City Council employee Workforce Development Manager SCSP
Richard Punshon	01/12/2019		A&R	Director/Governor of Barnsley Governor Association Chair of Gov – Common Road Primary, Wakefield
Vicky Helliwell	01/10/2021			None to declare
Craig Parkinson	01/12/2021			Gallup Certified Clifton Strengths Coach
Ian Hutchinson	28/06/2022			None to declare
David Silvester CEO	17/11/2016			None to declare
Peter Haynes CFO	01/01/2020			None to declare
Jacqueline Oliver Co Sec	17/11/2016			Partner employed by KCR/CLC (supplier) Trustee of All Saints PCC
Others who have served				
Anthony Price	17/11/2016	31/08/2021		None to declare
John Gray	01/12/2019	31/08/2021	A&R	Director of Bright Gray Ltd Trustee at Sheffield Hospital Charity Governor at West Nottinghamshire College Employed by Emsi
Lynsey Hunter	28/06/2022	31/03/2023		SHU Senior Lecturer

Updated 14/09/2023